



In the Name of Allah, the most gracious, the most merciful

Alliance Registrar & Inspection Services- Canada

Subject: Authorization letter to issue certification under the Human Resource Management Series Standard ISO30400:2016.

To whom it may concern:

According to request of Alliance Iran Registered Company regarding the registration and certification audits in the field of series of human resource management standards in accordance with ISO30400: 2016 and according to the auditor's competency documents and audit tools sent to the Alliance Certification Decision Committee At the Head Office of Canada by Iran Office.

The Iran Office is authorized to conduct independent audits and to register and issue certificates in accordance with Alliance Company's procedures in accordance with ISO / IEC 17021: 2015 and related checks.

It should be noted that all audit processes must be supervised and approved by the Canada Office in accordance with applicable rules and laws.

A handwritten signature in black ink that reads "Dennis Russel".

Special Certification Programs

Program Director- January 2023-2026



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